

DIMENSIONS

Spring/Summer 2021



CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA

I hope this newsletter finds you and your family healthy and safe. The past 12 months have certainly taken a physical, emotional and financial toll on most people. With a few hints of spring weather so far, and COVID case numbers moving in the right direction, it appears to me that the outlook is improving.

Since the last newsletter, through the Governor's appointment process, there have been membership changes to both the Architectural Division and Professional Engineering Division. We had to say goodbye to good friends and longtime colleagues, Martha John, AIA; Abe Adewale, P.E.; and, Craig Lucas, P.E. We thank them for their distinguished service to the Board and the citizens of Missouri. They will be missed.

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CHAIRMAN'S LETTER CONTINUED

The flip side of losing seasoned Board Members is meeting and working with their replacements. Chad Greer, AIA; Amy Strauss, P.E.; and, Steve Bubanovich, P.E., have been appointed by the Governor's office as new Board Members. All were confirmed by the Senate and immediately began their service. For most new Board Members, learning how the Board conducts its business can be overwhelming. Unfortunately, their first quarterly meeting was virtual, which added to the difficulty. They came to the meeting prepared, did not hesitate to ask questions when necessary, and participated in the discussions and debates. I look forward to meeting them face-to-face at our next meeting. Look for more information regarding the membership changes a little later in this newsletter.

Throughout the pandemic, the Board has continued to carry on with the necessary work of issuing licenses and conducting investigations. Like the rest of the world not meeting face-to-face, we met virtually to conduct quarterly Board Meetings and Division Meetings. With the world changing around us, and in order to keep up with changing business practices, Jerrod Hogan chaired a virtual Ad Hoc Committee Meeting. Members JC Rearden, Chad Greer, David Smith, Bob Shotts, and Noel Fehr worked to see if changes to the Board Rules governing immediate personal supervision as a result of the extensive use of remote workplaces might be necessary. The committee will be presenting several potential rule improvements to the full Board at the next meeting for review and adoption that will help clarify proper immediate supervision while working remotely.

I am very proud of the effort by the outstanding staff in Jefferson City to keep the day in and day out business of the Board progressing under difficult conditions. Applications for licensure were generally handled in the same timeframe as before the pandemic. It was rewarding to see quite a number of emails sent to our staff thanking them for quick responses.

Another indicator of a busy 2020 for the Board and staff can be found in the 2020 Year-end report and contained later in this newsletter. A total of 1,235 new licenses for all four professions were granted last year. Forty-three discipline and complaint cases were closed while 36 new complaint cases were filed, and investigation started. In addition, there were 15,515 license renewals. As long as I have been affiliated with this Board, providing outstanding customer service has been paramount, and that did not change during COVID.

I wish each of you a safe 2021. Please feel free to contact me through the Board office if I can be of any service to you.

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ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

I was recently asked to explain “technical submissions,” a term that has been in Missouri statutes since 2014 and is commonly found in the licensing laws of many other states. It reminded me that, as time passes, there are benefits in revisiting old topics to refresh memories, as well as to keep new licensees informed. Technical submissions are defined in Section 327.411.1, RSMo, which reads “Technical submissions shall include, but are not limited to, drawings, specifications, plats, surveys, exhibits, reports, and certifications of construction prepared by the licensee, or under such licensee’s immediate personal supervision.”

Simply stated, technical submissions are the documents that, when finalized, must be sealed by the appropriate licensee with the specialized training and experience of a licensed professional required to protect the public’s health and safety. This is not to say that every document produced by a licensee must be sealed. For example, proposals and cost estimates are not included in the list because they do not require the specialized training of a licensee to produce. As defined in the Board’s Rules and Regulations, a record drawing of as-built construction based on information that has been provided by others is not required to be sealed by a licensee; however, if the licensee does seal such a document, then the licensee must clearly state any limits to accuracy of the information that the licensee is attesting to by affixing his or her seal to the document. See Board [Rule 20 CSR 2030-3.060\(7\)](#). While reviewing this section of the rules, please take the time to read Board [Rule 20 CSR 2030-3.060\(5\)](#), which deals with any changes to a document that you have sealed. Specifically, it states “Any additions, deletions, or other revisions are prohibited unless signed, sealed, and dated by the licensee who made the revisions or under whose immediate personal supervision the revisions were made.” Of course, this assumes that you have not been replaced as the licensee in responsible charge per Board [Rule 20 CSR 2030-13.010\(4\)\(E\)](#).

It is worth noting that many things did get accomplished during the past year despite the disruption created by the pandemic. Our Board met quarterly, complaints were investigated, hearings were conducted, and license applications were processed along with the Board’s other customary administrative duties. With regards to candidates for initial licensure in Missouri, NCARB was able to accelerate its plans to offer a remote proctoring option for the Architect’s Registration Exam (ARE). No longer is a candidate for licensure required to travel to an exam center, if he or she doesn’t want to. The new remote proctoring option became available on December 16, 2020. Prior to implementation, our Board and NCARB had many discussions with candidates who would be taking the exam. Some new rules went along with the new program that also affected the people who chose to continue taking the exam at a test center. The candidates had concerns ranging from the decision to replace scratch paper with an on-line “whiteboard” to questions about the reliability of the technology being used. Since the new program has been implemented, our Board has heard no feedback from people taking the exam. It could be that the program is working, but it could also be that the candidates who have taken the exam under the new format are not certain where to take their issues. Our Board would like to hear from these people so please share this request with anyone you know who has taken the exam since December 16th. We ask that they contact the Board’s office in Jefferson City via email. The Board’s email address is moapeplspla@pr.mo.gov.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

FISHING FOR ETHICS

Since my appointment to the APEPLSPLA Board, I have been asked to give seminars, both in person and online, on a variety of topics affecting professional engineers in Missouri. The most requested topic has been ethics as they pertain to the Missouri PE. I also love fishing, since I was a child fishing with my grandfather up through today with my own grandchildren. So why not combine the two topics? As professional engineers should we be fishing for ethics or teaching ethical conduct the same way we teach our children and grandchildren how to fish.

The terms “ethics” and “ethical conduct” often get used interchangeably, but they are not the same. Ethics can be described as “moral principles,” “right and wrong,” or “good and bad.” Some have unfortunately defined ethics by asking “does the end justify the means?” Too often ethics have been described as following a set of rules or standards, but that is “ethical conduct.” My definition of ethics is as follows:

“Ethics is not something you learn in school or on the job after graduation. I believe you are molded early in life by those closest to you, and that ethics is part of your moral fiber.”

That is not to say you cannot make, or be enticed to make, poor decisions later in life. Those situations happen to all of us, but it is how we react that sets us apart.

Engineers are, and have been for many years, considered as one of the top five professions in the annual Gallup Poll on Honesty/Ethics in Professions. Nurses have locked in the top spot for many years, deservedly so during this period of the COVID pandemic. The responsibility to be honest and ethical in our work is paramount to protecting the public. It is not a choice; it is a requirement.

As I stated earlier, ethical conduct involves following a set of rules or standards. This can be general in nature like the Ten Commandments, or more discipline specific like the NSPE or ASCE Code of Ethics. ASCE revised their Code of Ethics in October 2020 and developed four fundamental principles:

1. Create safe, resilient, and sustainable infrastructure;
2. Treat all persons with respect, dignity, and fairness;
3. Consider the current and anticipated needs of society; and,
4. Utilize your knowledge and skills to enhance the quality of life for humanity.

ASCE further states “Engineers first and foremost, protect the health, safety, and welfare of the public.” Similarly, our Missouri Board Rule **20 CSR 2030-2.010** defines a code of professional conduct that APEPLSPLA uses when investigating complaints and enforcing discipline. You can find the Rules and Statutes on the APEPLSPLA website shown elsewhere in this newsletter.

Licensure of architects and professional engineers was established by the Missouri Legislature in 1941. Similarly, the Missouri Conservation Commission was created in 1936 to establish and enforce regulations for hunting and fishing in Missouri. Ethical conduct by professional engineers and Missouri fishermen have been required for more than 80 years.

PROFESSIONAL ENGINEERING DIVISION LETTER CONTINUED

My question for you today is “Are we more ethical today in our practice as professional engineers?”

My answer is YES because we are better educated, communication is faster, and we are made aware of violations that take place and the disciplines associated with those violations. The total number of cases reviewed by APE-PLSPLA are one third of what they were when I first joined the Board, and they are resolved quicker.

Now for a test. Which picture depicts ethical conduct?



This first picture of my granddaughter Ada in 2015 after she caught her first fish, a Crane Creek rainbow trout. We released it back into the creek unharmed so it could grow some more and be caught again. Ada understood the concept and continues to practice catch and release today.

This second picture shows some of my uncles and cousins after fishing the adjacent Middle Fork of the Black River in Reynolds County, Missouri in 1945. These fish were eaten by the 24 people who lived on my great-grandparent's farm, which at the time supported 5 related families.

In my way of thinking, they both depict ethical conduct.

Ethical conduct changes with time, circumstances and current society values. Ethics are and always will be personal choices, based upon your individual situation and background.

As a professional engineer you must make your decisions wisely and always practice ethical conduct, because you have the added responsibility of protecting the health, safety and welfare of the public.



PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Jerrod L. Hogan, PLS, Division Chair

Spring is in the air! This Spring feels extra special as an opportunity to leave the artic blast behind, usher in warm air and fresh growth, and finally turn a corner on all the COVID stress that has consumed our personal and professional lives the last 12 months. The last year has taught us so many things about ourselves, the way we do business and society at large. As we gear up for whatever the new normal is, many of us may embrace some of the technology we learned during COVID. The use of video conferencing, cloud storage, message boards, etc, may be challenging at times, but they create opportunities for us to streamline our operations and become leaner in business. As we continue down this path, I thought it would be a good time to review the Missouri rule on direct supervision for professional land surveyors. The rule is **20 CSR 2030-13.020 Immediate Personal Supervision for Professional Land Surveyors**. While I will review a few highlights in this article, I encourage you to read the full text and compare the rule to your own operations.

The first paragraph (1) says..."Immediate personal supervision is a combination of activities by which a professional land surveyor maintains control over those decisions that are the basis for the findings, conclusions, analysis, rationale, details, and judgments that are embodied in the development and preparation of plats, maps, preliminary subdivision plans, drawings, reports, descriptions, surveys, or other technical submissions. Immediate personal supervision requires providing personal direction, oversight, inspection, observation, and supervision of work being performed." In summary, the licensee needs to be involved throughout the process. If a licensee simply reviews the final product and provides his/her seal, that is what we sometimes call "rubber stamping" and does not satisfy the requirement of the rule. The rule goes on to explain that while face-to-face communication may be preferred by many, the rule does not require it. If the licensee and the persons performing the work communicate by one of the many means listed in the rule, effective personal supervision can be accomplished. Section (3) is also important and reminds us that as professional land surveyors, we should be close enough to the project and decisions that were made to personally answer questions about the survey. Section (4) outlines the circumstances that need to be met in order to satisfy the rule and be deemed to have been "prepared under the direct supervision of a professional land surveyor..."

I have had many conversations in the past 12 months about the direct supervision rule. As so many folks have been locked down and working completely from home, I encourage you to review this rule and make sure your operations and practices comply. This ensures the drawings we sign and seal as professionals are done in accordance with the Missouri Survey Standards and ultimately protect the public welfare.

Lastly, I am copying this paragraph from an article I wrote last year. It seems as important now than ever. I want to strongly encourage each of you to talk to your fellow surveyors. If you think you found an error in another survey or aren't sure why another surveyor calculated the position of a corner, please reach out directly to them. I

have always felt like boundary surveying can sometimes feel like building a puzzle without all the pieces. Anytime I have reached out to another surveyor to ask for information, or discuss a discrepancy, or ask them what information/evidence they may have found, I almost always walk away with more puzzle pieces and more confidence in my final boundary opinion. I have been surprised at the number of complaints the Board receives where the complainant is another surveyor and has made no attempt to reach out to the surveyor they disagree with. I've heard things like "I didn't reach out because they are stubborn" or the other side asking "Why didn't the complainant just call me so we could share notes and work this out?" I am drawn to the MSPS surveyor's creed. It says... "I pledge:....To place service to others before personal profit, the honor of the land surveying profession before personal advantage and the public welfare above all other considerations." It seems we have an opportunity, if not an obligation, to work together to solve our differences. The State of Idaho recently changed their rules to require surveyors to come together to work out "material discrepancy" (IDAPA 10-0102-1801). While I believe that most Missouri surveyors already practice this courtesy, I would encourage any surveyor who might disagree with another surveyor, or who is considering filing a complaint, please reach out first and try to work it out together. This common professional courtesy will do a few things, it may improve the quality of your survey, it will strengthen the profession, it may save Board resources to investigate complaints, and it protects the public welfare by eliminating some of the differing opinions.

It is an honor to serve on the Board and as the Professional Land Surveying Division Chair, I would love to hear from licensees in the State to understand any issues affecting Professional Land Surveyors. Please send any comments to the Board office at moapeplspla@pr.mo.gov.

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PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

With 2020 behind us, I think we all are hopeful that 2021 will bring a return to some sort of normalcy. The Board and its Divisions have continued to meet virtually and despite wanting to have face-to-face meetings, we have made the virtual meetings work well. This is in large part due to the hard work of Judy Kempker and her staff. Board Chair, Bob Hartnett, was also instrumental in arranging the virtual meetings.

In addition to the Missouri Board meetings being virtual, CLARB has conducted all of its Regional and informational meetings virtually. CLARB has indicated that the 2021 Annual Meeting will be held in Phoenix, Arizona in September and will be in a hybrid format. It is likely that many of the licensing jurisdictions will continue to have travel restrictions at that time. Therefore, the CLARB Board wanted to make both options available to facilitate attendance at the meeting for as many individuals as possible.

As I had noted in previous reports, CLARB has begun offering remote testing/proctoring of the L.A.R.E. Beginning with the December 2020 exam, sections 1 and 2 of the examination were offered in an on-line proctoring format. During the remote examination, no breaks will be allowed. In addition only a clear glass of water will be allowed and no physical calculators or scratch paper can be used. Electronic calculators and white boards are provided through the exam software. However, examinations through test centers will still be available to candidates who desire that format.

The L.A.R.E. is currently offered three times a year in two week windows. On-line proctoring for sections 3 and 4 is currently not being offered. The L.A.R.E. has changed format over the years and will continue to be updated to reflect the current practice of Landscape Architecture. I still remember the grueling two and one half days of in person examinations that many of you went through.

I hope the coming year finds all of you safe and well.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)

National Council of Examiners for Engineering and Surveying (NCEES)

Council of Landscape Architectural Registration Boards (CLARB)



PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

Global Pandemic and Board Operations.

When the Fall/Winter issue of Dimensions was published on November 1, 2020 social distancing and other public health safety measures had become the norm and we faced drastically scaled back – if not cancelled – Thanksgiving and numerous religious celebrations with the weight of an ever-growing and staggering number of deaths worldwide from the COVID-19 pandemic. Each of our lives had been markedly affected on March 11, 2020 when the World Health Organization officially declared COVID-19 a global pandemic – changing the way we worked (or if we were furloughed or lost our jobs); gathered with our families, friends, and colleagues; performed volunteer work; shopped; traveled; accessed the healthcare system; fed our families; and planned for the future. We focused on staying healthy while doing what we could to safely support local businesses and our communities. Development of a safe and effective vaccine was imperative – more so as the virus began to mutate into even more contagious and/or lethal versions. An optimistic timeframe of 18 months to two years was the publicly stated goal for the scientific process to take place, but there was actually no guarantee this aggressive timeline could be achieved.

“When scientists began seeking a vaccine for the SARS-CoV-2 coronavirus in early 2020, they were careful not to promise quick success. The fastest any vaccine had previously been developed, from viral sampling to approval, was four years, for mumps in the 1960s. To hope for one even by the summer of 2021 seemed highly optimistic.” [Nature, 18 December 2020]

However, “the research that helped to develop vaccines against the new coronavirus didn’t start in January [2020]. For years, researchers had been paying attention to related coronaviruses, which cause SARS (Severe Acute Respiratory Syndrome) and MERS (Middle East Respiratory Syndrome), and some had been working on new kinds of vaccine — an effort that has now paid off spectacularly.” [Nature, 18 December 2020]

So with the issuance by the U.S. Food and Drug Administration on December 11, 2020 of the first emergency use authorization for a vaccine to prevent COVID-19 (or lessen its effects) in individuals 16 years of age and older hope was possible. The light at the end of the pandemic tunnel we’d all been waiting for started to glimmer just a bit. The glimmer turned to a brighter light in late January 2021 with the roll out of a structured Federal guidance and vaccination supply-chain for the States and other U.S. jurisdictions to use.

Who among us isn’t ready to get back to life before COVID-19? I know I’ll be ready – based on guidance from public health officials as to when and how to do so safely – to gather with close family and friends; travel; dine out; shop; and attend in-person meetings again. Who knew at the beginning of the public health protective measures put in place in March 2020 that we would find ourselves missing in-person meetings quite so much? Thankfully the technology was available to meet remotely, but it didn’t take long to realize on-line meetings were no substitution for in-person meetings.

The last time APEPLSPLA met in person was in July 2020; and that was after the May 2020 meeting had been converted to a remote meeting based on safety concerns. All Board, Division, and other meetings conducted after July were done remotely. However, with vaccination administration now significantly underway nationally –

PUBLIC MEMBER LETTER CONTINUED

and deaths dropping in many jurisdictions – the Board carefully resumed meeting in person again with the April 19-20, 2021 meeting. Social distancing, mask wearing, and other safety measures will continue to be followed for the foreseeable future to protect members of the public who wish to attend any of the Open Meetings; licensees or other persons appearing before a Division or the full Board, court reporters (when needed), Board staff, Board Members, and hotel staff. In addition, the three national organizations in which APEPLSPLA participates as a member [Council of Landscape Architectural Registration Boards (CLARB), National Council of Architectural Registration Boards (NCARB), and National Council of Examiners for Engineering and Surveying (NCEES)] had also ceased in-person meetings early in 2020, but now hope to resume some form of scaled back in-person meetings later this year.

It is a credit to Board Members and staff that the operations of the Board – even during months when staff was asked to work from home for their own protection – did not suffer or, for that matter, slow down throughout the pandemic. Board Members and Board staff were committed to ensuring the public was protected and the Practice Act was enforced. Processing of general inquiries, applications for initial licensure or license renewal, help for current licensees seeking assistance, receipt of complaints from members of the public or others, and the investigation of on-going complaints went on without any break in service. The Board can be very proud of this accomplishment as it continues to work on behalf of Missouri residents.

YOUR OPINION MATTERS

This is a courtesy reminder to participate in a brief survey that was recently sent to you in electronic format.

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired. The survey will be open until the end of May. Once the results are generated, they will be published in the next edition of the Board's newsletter. Please follow the link below to the survey.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!



BEWARE THE “SIGNING PROFESSIONAL” TRAP

By: Edwin Frownfelter, Legal Counsel

The Board was recently informed that a Missouri professional land surveyor received a solicitation from an employment agency on behalf of a professional land surveyor seeking employment as a “signing surveyor.” The person offered to sign and seal plats working remotely from information developed by others and sent to him for sealing.

Such an arrangement raises serious concerns under the Missouri rules regarding immediate personal supervision. This presents another opportunity to review the requirements of immediate personal supervision as specified under Missouri law.

The term “immediate personal supervision” comes from the statute at Section 327.411.1, RSMo, which states:

Each architect and each professional engineer and each professional land surveyor and each professional landscape architect shall have a personal seal in a form prescribed by the board, and he or she shall affix the seal to all final technical submissions. Technical submissions shall include, but are not limited to, drawings, specifications, plats, surveys, exhibits, reports, and certifications of construction prepared by the licensee, or under such licensee's immediate personal supervision. Such licensee shall either prepare or personally supervise the preparation of all documents sealed by the licensee, and such licensee shall be held personally responsible for the contents of all such documents sealed by such licensee ... [emphasis added]

Further, the Board’s rule at **20 Code of State Regulations 2030-3.060(9)**, regarding seals, states that “the signing and sealing of technical submissions not prepared by the licensee or under his/her immediate personal supervision is prohibited.”

Chapter 13 of the Board’s rules, **20 CSR 2030-13.010 and 13.020**, define the terms of immediate personal supervision at length. For architects, professional engineers, and professional landscape architects, Subsection (4) specifies that the requirement of immediate personal supervision is satisfied only if four criteria are met:

1. The client must request the preparation of the technical documents directly from the licensee or an employee under the licensee’s organizational structure, and not through a third party;
2. The licensee must provide initial direction in development of the design, must supervise each step of the preparation of the technical submissions, and must have input into their preparation prior to their completion;
3. The licensee may not be employed solely for the purpose of reviewing and approving technical submissions prepared by an unlicensed person, employee, or contractor of the client; and,
4. The licensee must review the final technical submissions and be able to make changes, and must do so if necessary and appropriate.

BEWARE THE “SIGNING PROFESSIONAL” TRAP CONTINUED

There are additional provisions for situations where a licensee may take responsibility for a project when the original licensee in responsible charge becomes unavailable, where the work is a site adaptation of a standard design drawing, or where the work is a design drawing signed and sealed by an out-of-jurisdiction licensee.

Supervision requirements for professional land surveyors are set in a separate rule, 20 CSR 2030-13.020. These requirements parallel the language of [20 CSR 2030-13.010](#) in most respects, but incorporate the kinds of documents generally prepared by professional land surveyors. An additional subsection (5) sets forth specific responsibilities of a supervising surveyor:

- (A) Supervise and review prior to making the survey the acquisition of all necessary records and data including, but not limited to, deeds, maps, certificates of title, abstracts of title, section line, and other boundary line locations in the vicinity;
- (B) Supervise and review prior to making the survey the analysis of all the record data in order to determine the most nearly correct legal boundaries of the tract to be surveyed;
- (C) Supervise and review the investigation of the selection of the ground control (such as section corners, block corners, survey corners, or other corners or monuments found) as a result of the filed survey to be used to position the survey on the ground; and
- (D) Supervise and review the execution of the survey, the survey computations, and the preparation of the drawing.

In addition, Subsection (6) reminds the professional land surveyor that all survey documents must be signed and sealed according to [Section 327.411, RSMo](#).

The kind of “signing professional” arrangement proposed by the person mentioned above does not appear to take into account the supervision requirements of these sections. It assumes that the clients whose work the signing professional reviews would communicate with the persons referring the documents, not with the professional or his staff. He proposes to review work already initiated and completed by others, in violation of the requirement of initial direction and ongoing supervision of each step of the process, and in specific violation of the prohibition on employment solely for the purpose of reviewing the work of others in Subsection (4)(C).

The Board has prosecuted and imposed discipline in many cases involving “plan stamping,” in which a licensed professional merely reviews and seals the work of a draftsperson, contractor, or other unlicensed person without establishing any relationship with the client or conducting any supervision of the project before the completed plans are presented for sealing and signature. The Board firmly insists on the requirements that the sealing professional provide initial direction and oversight of each step of the design process, and not merely place a stamp of approval on someone else’s work after the fact.

There is nothing inherently wrong with performing professional services remotely. 20 CSR 2030-13.010(2) provides that a licensee may communicate with the persons performing work under review in a number of ways, including “direct face-to-face communications; written communications; U.S. mail; private express package delivery; electronic mail; facsimiles; telecommunications; or other current technology.” In the era of COVID much work that would previously have been performed in person has shifted to remote technology. Such adaptations are acceptable under the supervision requirements of Missouri law, as long as the licensee “retains, maintains, and asserts continuing control and judgment” over the work product from the outset of their employment.

Business practices in the professions licensed under Chapter 327, RSMo, are constantly evolving, and the Board maintains an ongoing process of review to make sure that its rules and procedures are consistent with the changing environment while still maintaining principles that protect the public. The Board is currently conducting a review of the supervision requirements of 20 CSR 2030-13.010 and 20 CSR 2030-13.020 to be sure they anticipate and reflect sound practice in each of the professions.



NEW MEMBER OF THE PROFESSIONAL ENGINEERING DIVISION OF THE BOARD

Amy Diane Strauss, P.E.

Amy Strauss, P.E. was appointed on December 15, 2020 by Governor Mike Parson to serve on the Professional Engineering Division of the Board. She replaces Abiodun "Abe" Adewale whose term had expired. Amy is a native of Springfield, MO. She is married to Gary Strauss, P.E. and has two adult children, Chase and Cole Ruggeri. All continue to live in the Springfield area.

Amy began her engineering career as a co-op student with Springfield City Utilities (CU) in 1986 and retired in 2019 as Manager-Power Generation Engineering at the John Twitty Energy Center (City Utilities). She earned her Bachelor of Science (summa cum laude) and Master of Science (Structures) degrees in civil engineering from Missouri S&T in 1990 and 1991, respectively.

Over the years, Amy has been active with the Ozark Chapter of Missouri Society of Professional Engineers (MSPE). She has chaired Missouri S&T's Civil Engineering Department's Advisory Council, has co-chaired the Greater Ozarks Chapter, American Red Cross' "Every Day Heroes Event," and served as Board Chair of the Red Cross Chapter, assisting the Red Cross efforts to acquire and renovate a building for office expansion. Amy is a Past President of the MS&T Academy of Civil Engineers and Mid-Missouri Section of ASCE. Following the 2011 Joplin, MO tornado, Amy was deployed as part of SEMA's Structural Assessment Visual Evaluation (S.A.V.E.) Team.

She was the 1998 ASCE Edmund Friedman Young Engineer of the Year, and the 2000 NSPE National Young Engineer of the Year. She is a past recipient of the Springfield Business Journal's "40 Under 40" (1999) and "20 Most Influential Women" (2000). In 2009 she was awarded the NSPE "PEGASUS" Award (Professional Engineer in Government Award, Service in the U.S.). In 2012 Amy was inducted into UMR-MS&T Academy of Civil Engineers, and also inducted as a UMR-MS&T Chi Epsilon "Chapter Honor Member".

Prior to retirement from CU she transitioned to an Internal Great Game of Business (GGOB) Coach within CU to help implement GGOB. GGOB is an Open Book Management philosophy that values people, and provides rapid financial results and lasting cultural change. Amy was a member of the GGOB Design Team in Power Generation during Level I Implementation. She then shadowed and eventually led implementation in Gas Operations, Water Operations, and Fleet Management, as well as 2nd Level Coaching efforts. Amy became a Certified GGOB Coach in 2020.

Amy had a very influential professor at MS&T. Dr. Paul Munger's class in Engineering Ethics in the late 1980's instilled in Amy the desire to uphold integrity and professionalism in engineering practice. Dr. Munger's teaching and leadership by example were unmatched. His influence, along with her career-long membership and activity in NSPE/MSPE/Ozark Chapter of MSPE are what led Amy to be interested in service on the Board. She feels privileged and humbled to serve.

Her current interests include biking, kayaking, reading, plant-based lifestyle, crocheting, quilting/crafting, GGOB in the non-profit sector, and, most importantly, building a house with her husband, Gary.



NEW MEMBER OF THE ARCHITECTURAL DIVISION OF THE BOARD

Robert "Chad" Greer, AIA, NCARB

Chad Greer, AIA, NCARB was appointed on December 15, 2020 by Governor Mike Parson to serve as a member of the Architectural Division. He replaces Martha John whose term had expired. Chad was born and lives in Joplin, Missouri. He has been married to his wife Amy for 18 years, and they have two children, Natalie (14) and Molly (10) who excel at grooming and riding horses. Their family enjoys being outdoors and exploring as much as possible. Chad enjoys kayak fishing and oil painting in his spare time.

Chad is active in his community and serves on multiple boards and committees, including Vice President of Creative Learning Alliance, Board of Directors for the Joplin Area Chamber of Commerce, and member of the Joplin Historic Design Review Board.

After graduating from the University of Arkansas in 1998, Chad spent several years practicing architecture throughout the country, including Memphis, San Francisco, Kansas City, and Tampa before moving home to Joplin where he is currently co-owner and principal of Corner Greer Architects, an architecture firm established in 1986.

He received the National Merit Award and the Springfield Design Honor Award, both from the American Institute of Architects, for rebuilding efforts in the wake of the Joplin tornado in 2011.

Chad is honored to serve on this Board and looks forward to engaging with other members while giving back to his profession and the State of Missouri.

DISCLAIMER:

The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.



NEW MEMBER OF THE PROFESSIONAL ENGINEERING DIVISION OF THE BOARD

Stephen Bubanovich, P.E.

Stephen Bubanovich, Van Buren, Mo., was appointed on December 15, 2020 by Governor Mike Parson to serve on the Professional Engineering Division of the Board. He replaces Craig Lucas whose term had expired.

Stephen was raised in a coal mining family in the Southern Illinois community of Marion. His father was involved in the engineering side of the mining business, igniting Steve's interest in the profession. He and his beloved "bride," Gina Lynn, soon will celebrate their 25th anniversary. This marriage resulted in two talented daughters, Alyssa Nicole and Cara Lynn, each studying healthcare occupations at universities in the region.

Stephen began working in the engineering field as a summer intern with the Illinois Department of Transportation. That job soon became a temporary part time, co-op, position until he graduated from Southern Illinois University at Carbondale (SIUC) with a Bachelor of Science Degree in Civil Engineering in December of 1995. He started at SIU on a music scholarship, and played lead trumpet in the university jazz band, an avocation he continues today.

His professional career began in January of 1996 as a young engineer with the then Missouri Highways and Transportation Department. He was promoted to the role of Resident Engineer with the Missouri Department of Transportation, serving the Poplar Bluff area. During this tenure Stephen oversaw dozens of miles of new highway construction, including the U.S. Route 60 and 67 expansions. He left the Department in 2011 to join the ownership of H R Quadri Contractors, LLC, a Heavy Civil/Highway Contractor based near Van Buren. His current position has led him to be a leader in the industry, constructing projects for many state and federal agencies in Missouri and Arkansas as well as private developers.

Stephen began volunteering soon after he moved to Poplar Bluff on the City Street Department Advisory Board. Through the years he has served on various other boards and committees, including president of the Pike Creek Reorganized Sewer District. He's currently the chairman of the Heavy/Highway/Infrastructure Division of Associated General Contractors of Missouri, and also a member of the Board of Directors of the Association.

He currently resides in Carter County, and remains active in many events there and in Butler County. He is an avid outdoorsman, enjoying the local rivers, hills, and hollers. It's hard to find him in the winter months because when he's not at work he's probably hunting ducks in the flooded timber on Black River. The same could be said at other times when he is smallmouth bass fishing on the Current River, which flows in front of his home. He also may sneak away occasionally for a quiet canoe camping trip.

Please reach out to Stephen when you see him. He may be dressed in a suit, but you are more likely to see him in well-worn work boots and Levis, charging ahead on the project of the day with a big grin on his face and his affable personality in high gear.



IN HONOR OF MS. CLEMMIE WALL

The National Council of Examiners for Engineering and Surveying (NCEES) recently relocated its headquarters to Greenville, South Carolina from its previous location in nearby Seneca. NCEES' new headquarters occupies 70,600 square feet at 200 Verdae Boulevard. "The new headquarters will provide a better position for the growth of the organization and allow NCEES to better support its member boards and the professions of engineering and surveying," explained NCEES Chief Executive Officer David Cox.

As part of the move, NCEES decided to name their new conference rooms after notable people to the Council. Therefore, we are very pleased to announce that the Wall Conference Room, located on the 2nd Floor, is named after Ms. Clemmie Wall.

In 1957, Ms. Wall, who served as the Executive Director of the Missouri state licensing Board, became the first female to appear as a discussant at an NCEES annual meeting. As a pioneer in participating in Council activities, Wall helped pave the way for other female leaders, including the election of the first female NCEES president, Patty Mamola, P.E. in 2013.



Abiodun "Abe" Adewale, PE



Craig Lucas, PE



Martha John, AIA

FAREWELL

On behalf of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, we would like to sincerely thank Abiodun "Abe" Adewale, PE; Craig Lucas, PE; and, Martha John, AIA, for their dedication to the Board and exemplary services rendered to the people of the State of Missouri while serving on the Board.

Abe served as a member of the Professional Engineering Division from November 16, 2009 to December 14, 2020. He was replaced by Amy Strauss. Craig served as a member of the Professional Engineering Division from April 22, 2015 to December 14, 2020. He was replaced by Stephen Bubanovich. And, last but certainly not least, Martha served as a member of the Architectural Division from February 19, 2014 to December 14, 2020. She was replaced by Robert "Chad" Greer.

Abe, Craig, and Martha were very devoted and conscientious members of the Board. Their work ethic and commitment did not go unnoticed. They certainly made their mark as outstanding Board Members!



KAREN PAYNE RETIRES

The Board and Staff wish to congratulate Karen Payne, Administrative Support Professional, on her upcoming retirement. Karen started working for the Board on December 5, 2000 and will be retiring on May 31st.

During Karen's 20+ years of faithful and devoted service, she accumulated a wealth of knowledge and had always performed at an exceptional level. Her upbringing instilled in her the importance of hard work, dedication, integrity, and loyalty which made her an outstanding employee and valuable asset to the Board. Her work ethic and kind spirit will be greatly missed.

The Board sincerely thanks Karen for her many years of service and extends best wishes for a Happy Retirement.

RECENT RULE CHANGES

The following rule changes have gone into effect between November 1st and May 1st, 2021. To view the amended rules, please click on the hyperlink provided.

20 CSR 2030-4.055

Criteria to File Application under section 324.008.1, RSMo, for a Temporary Courtesy License (Rescission)

20 CSR 2030-4.060

Evaluation—Comity Applications—Architects

20 CSR 2030-4.070

Evaluation—Comity Applications—Professional Engineers

20 CSR 2030-4.080

Evaluation—Comity Applications—Professional Land Surveyors

20 CSR 2030-4.090

Evaluation—Comity Applications—Professional Landscape Architects

20 CSR 2030-5.030

Standards for Admission to Examination—Architects

20 CSR 2030-5.080

Standards for Licensure—Professional Engineers

20 CSR 2030-5.110

Standards for Admission to Examination—Professional Land Surveyors

20 CSR 2030-5.140

CLARB Examinations—Professional Landscape Architects

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://renew.pr.mo.gov/apepsla-coa.asp>; by email
moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard,
Jefferson City, MO 65109



SCHEDULE OF UPCOMING BOARD MEETINGS



JULY
26-27

Kansas City



NOV
8-9

Springfield



JAN 31-
FEB 1

Jefferson City



MAY
2-3

St. Louis

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at
<http://pr.mo.gov/apelsla-meetings.asp>

2020 YEAR-END REPORT

NUMBER OF EXAMINATIONS ADMINISTERED:

Architects Licensed by Examination	50
Professional Engineering Examinations WRITTEN	252 candidates 162 passed 90 failed
Professional Engineering Examinations COMPUTER-BASED	116 candidates 90 passed 26 failed
Professional Surveying Examinations COMPUTER-BASED	7 candidates 7 passed 0 failed
Missouri Specific Land Surveying - PART I	23 candidates 11 passed 12 failed
- PART II	33 candidates 18 passed 15 failed
Professional Landscape Architects Licensed by Examination	2

NUMBER OF LICENSES GRANTED BY COMITY:

Architectural	173 (4 via HB 2046)
Professional Engineering	637 (11 via HB 2046)
Professional Land Surveying	8
Professional Landscape Architects	12

NUMBER OF CORPORATE CERTIFICATES OF AUTHORITY ISSUED:

Architectural	54
Engineering	138
Land Surveying	14
Landscape Architectural	2

TOTAL NUMBER OF LICENSES:

30,729*

Architects	5,239
Professional Engineers	17,854
Professional Land Surveyors	852
Professional Landscape Architects	405
Total Individual Licensees with Active Status	24,350

Architects with Inactive Status	342
Professional Engineers with Inactive Status	1,984
Professional Land Surveyors with Inactive Status	129
Professional Landscape Architects with Inactive Status	36
Total Individual Licensees with Inactive Status	2,491

Architectural Corporations	1,101
Engineering Corporations	2,350
Land Surveying Corporations	321
Landscape Architectural Corporations	116
Total Corporate Licenses	3,888

* Includes active and inactive for individuals and corporations.

TOTAL NUMBER OF ENGINEER INTERNS/LSITS:

32,344

Engineer Interns Enrolled	31,838
Land Surveyors-in-Training Enrolled	506
Total Enrollment of Engineer Interns/LSITS	32,344

STATISTICS FOR 2020

Total Number of Complaint Cases Pending at the Beginning of 2020	39
Total Number of Discipline Cases Pending at the Beginning of 2020	13
Total Number of NEW Complaint Cases Filed in 2020:	36
Total Number of Cases Closed in 2020:	43

2020 YEAR-END REPORT CONTINUED

BREAKDOWN OF ALLEGATIONS FOR ALL NEW COMPLAINTS FILED IN 2020

(Note: Each new complaint may have multiple allegations.)

Unlicensed practice of architecture (individual)	4
Unlicensed practice of engineering (individual)	2
Unlicensed practice of land surveying (individual)	4
Unlicensed practice of landscape architecture (individual)	1
Unlicensed practice of architecture (corporation)	1
Unlicensed practice of engineering (corporation)	1
Unlicensed practice of land surveying (corporation)	1
Unlicensed practice of landscape architecture (corporation)	2
Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty	27
Disciplined in another state	0
Code of Professional Conduct violation	5
Minimum Standards violation	6
Immediate Personal Supervision violation	1
Title Block Rule violation	0
Professional Trust or Confidence violation	2
Practice with an Expired License	0
Misuse of Licensee's seal and signature	0
Practice outside area of expertise	1
Issuance of a License based on a material mistake	0
Violation of or assisting or enabling any person	0
Failure to meet continuing education	0
Licensee's seal does not meet requirements	0
Use of Fraud, Deception, Misrepresentation in Securing a License	0
Failure to Report Out of State Discipline on a Renewal	0
Political Subdivisions not using Licensed Design Professionals	1
Criminal Prosecution	1
Felony Conviction	0

BREAKDOWN OF DISCIPLINARY ACTIONS IMPOSED IN 2020:

Revocation	0
Probation	3
Civil Penalty	2
Probation and Civil Penalty	0
Probated Corporate Certificate of Authority Issued & Civil Penalty	0
Voluntary Surrender of Corporate Certificate of Authority	0
Voluntary Surrender of License	0
Public Censure	0

BREAKDOWN OF CASES CLOSED IN 2020:

Corrective Measures Were Taken	9
Warning Letter	0
Written Assurances Received	8
Went Inactive	2
No Further Action	0
No Evidence of a Violation	15
Paid Civil Penalty	2
Not within the jurisdiction of the Board	7
Satisfactory completion of probation	1
Referred to Attorney General's Office for Collection of Civil Penalty	0
Close and Flag	1

STATISTICS ON HOUSE BILL 600 CASES

Total Number of Licensees Suspended at the Beginning of 2020	12
Total Number of Licensees Suspended in 2020	0
Number of Licensees Who Came into Compliance in 2020	1

UNLICENSED PRACTICE:

As you can see, in 2020, the Board had 11 complaints filed against individuals and 5 complaints filed against corporations which were charged with practicing architecture, engineering, land surveying and/or landscape architecture without being properly licensed. If an individual or corporation refuses to voluntarily cease and desist all illegal activities and to conduct all future activities in compliance with Chapter 327, RSMo, then the Board can request the Attorney General's office to file suit in the appropriate circuit court seeking an injunction to restrain that individual or corporation from practicing architecture, engineering, land surveying and/or landscape architecture without a license. Another option the Board has is to seek authority to assess a civil penalty. A civil penalty imposed under Section 327.077, RSMo, can be as high as \$5,000 for each offense. However, each day of a continued violation constitutes a separate offense, with a maximum penalty of \$25,000.

CIVIL PENALTIES:

The Board assessed a total of \$1,000 in civil penalties in 2020.

New Licensees

Architects

The following individuals were licensed between October 1, 2020 and April 1, 2021:

Amador, Carlos Alberto	Gori, Viren	Porth, Mark Matthew
Badgley, Michael	Hall, Ryan	Rathermel, Joseph W.
Barnard, Michael	Hansen, Christopher J.	Ricciuti, Anthony
Basham, Cody Nicholas	Hansen, Jason B.	Riley, Michael Norton
Beadle, Justin	Harrmann, Eric Robert	Rodie, Matthew R.
Bhat, Arjun	Hawk, Allison	Rogowski, Gary Andrew
Boone, Christopher Eyler	Hill, Stephen G.	Ruiz, David W.
Boyd, Bryan	Ho, John	Sargent, Daniel Clark
Boznos, William N.	Hodde, Justin Addison	Schulz, Karl Matthew
Bradley, Matthew T.	Holiday, Cammie Lewis	Schwartz, John
Britton, Michael S.	Holmes, Richard E.	Seidell, Todd L.
Budetti, Robert , Jr	Holtmann, Ryan	Shaul, Nicole Ashley
Bunse, Aaron Albert	Hughes, Michael Leo	Shepard, Stephanie
Cahill, Jordan Graves	Jenks, Aaron	Siemer, John Everett
Campbell, Dudley	Johnson, Robert Lee, Jr.	Smead, Josh
Campbell, Keith W.	Kirk, John R.	Snow, Julie
Chambers, Karl E.	Krager, Michael Leo	Srote, Robert Anthony
Chapman, John S.	Kretovic, Chris M.	Stearman, Jim
Chitwood, Debra	Krug, Jeremy D.	Stinson, Charles R.
Clark, Aaron Paul	Kuhlemeyer, Scott Lee	Stucker, Jason
Coleman, RM	Kwiatkowski, Timothy E.	Szeto, Yvonne
Conley, Kevin Egan	Ladd, Adam Parnell	Thatch, John Michael
Cook, Mitchell D.	Martin, Lee E	Valdivia, Beth A
Cowell, Clayton	McGee, Jeff	Wanja, Michael
Cramer, Randall Steven, Jr.	Miller, Samuel McKeever	Warshefski, Robert J., Jr.
Crane, Larry	Mimms, Nathan E.	Webb, Taylor L.
Dacumos, Don	Mohsen, Mohamed A.	Willmus, Matthew P.
Dallenbach, Jeffrey Scott	Mondt, Rachel A.	Woodburn, Jay L.
Danielian, John	Montasser, Maggie Renee	
Devlin, Jennifer K.	Morrau, Jeffrey R.	
Downie, Lauren	Moter, Cassius Merrill, IV	
Duzan, Jeremie	Nigro, A. Colleen B.	
Dykers, Craig Edward	Novac, Daniel J.	
Ehlers Wiley, Amy Lee	Novak, Elise M.	
Elliott, Nathan	O'Rourke, Sean M.	
Ellison, Samuel Clay	Ottesen, Edward A.	
Eskov, David L.	Paluch, William Louis	
Fisher, Shawn T.	Pears, Elliott	
Flickinger, Kurt J.	Pepa, Eric	
Garland, James A.	Pohling, John F.	

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2020 and April 1, 2021:

ARCHIDEAS INC.	INTELICA DESIGN SERVICES, LLC
Architectures SP LLC	Jackson Design Services, LLC
B+A Architecture, LLC	JMA Design, LLC
BONAVVENTURE DESIGN, LLC	JOHN T. CAMPO & ASSOCIATES, INC.
Buf Architecture Studio LLC	JOSEPH & JOSEPH ARCHITECTS, LLC
CLAYCO DESIGN & ENGINEERING LLC	Kluber, Inc.
COLEMAN PARTNERS ARCHITECTS, L.L.C.	Manifold Design and Development, Inc.
Cooper Mixon Architects LLC	Quorum Architects, Inc.
DICK BUSCH ARCHITECTS, P.C.	RED DOT STUDIO LLC
DIMENSION IV - MADISON, LLC	REVEL ARCHITECTS, LLC
Duzan Architecture + Design Inc	RIVER CITY DESIGN GROUP, L.L.C.
E4H-Environments for Health, LLC	SITELOGIQ, INC.
Elevar Design Group, Inc. P.C.	Studio for Housing Design, LLC
Elevate Design + Build LLC	The Togalach Firm, LLC
Estudio, LLC	Vestal Architects, LLC
FRANZ ARCHITECTS, INC.	WESTCHESTER SERVICES L.L.C.
FROMMELL ARCHITECTS, LLC	
HDA ARCHITECTS, LLC	

Professional Engineers

The following individuals were licensed between October 1, 2020 and April 1, 2021:

Aarestad, Aaron	Arvay, Peter	Birch, Benjamin
Abdelhaq, Ehab O.	Ashley, Charles R., Jr.	Blank, Megan
Adamski, Stephen Alfred	Auguste, Georges	Boeing, Matthew E.
Adelman, Michael J.	Aultman, Jesse A.	Boll, Aaron David
Aikens, Kenton J.	Averkamp, Austin	Bollinger, Gerald T.
Alcorn, BriAnna V.	Avery, Tyler R.	Bosco, Edward T.
Alexander, Nick	Baer, Lee	Bou-Maroun, Aziz
Alexander, Tim	Ball, Josh	Bourgeois, Louis J.
Ali, Syed M.	Bam, Prayag Raj	Bouvier, Samuel P.
Allen, Benjamin L.	Bassham, Aaron	Boyd, George A., Jr.
AI-Wazeer, Adel	Batchelor, Jonathan Wade	Boyeca, Chadwick
Ambariantz, Zachary C.	Bays, Jeff	Bradley, Jeffrey
Anderson, William D.	Begley, James P.	Bradshaw, Bradley S.
Arbogast, Daniel Gage	Behm, Robert Elliot	Brandel, Andrew T.
Ardah, Allam	Beltran, Adrian	Breece, Charles
Armstrong, Robert P.	Benish, Neal	Brey, Kenneth Lloyd
Arpin, Christopher T.	Bergman, Kurt A.	Briggs, Michael Gregory
Arrowood, Jennifer	Best, Lee W.	Brown, Brenna
Arthur, William Blount	Biagi, James H.	Brown, Clint Edward

PROFESSIONAL ENGINEERS CONTINUED

Brown, David E.
Brown, Tracy John
Brown, Zachery Kenneth
Bruns, Jeffrey M.
Buback, John P.
Burbach, Timothy Scott
Burnson, Christian
Burnworth, William Bradley
Buser, Matthew J.
Busick, Allen
Byrne, Tadamitsu R.
Caldwell, Austin
Callan, David P.
Calloway, Barry L.
Calovich, Stephen Daniel
Camden, Klay N.
Carey, Jennifer
Carey, Matthew
Carter, James Derrick
Cervantes, Noel G.
Chalupny, Michael J., II
Chambers, Brian Patrick
Chee, Siew Wah
Childress, Stephen Crosby
Chilson, Robert
Chronister, Frances T.
Claffey, James A.
Clarcq, Fletcher J.
Clark, Michael
Clay, Bradley Ryan
Cochran, Mark Emerson
Conklin, Garrett L.
Connor, Stephen G.
Cook, Douglas L.
Cook, Michael
Cooley, Bradley
Corn, John Michael
Crispo, David C.
Cropp, Trevor A.
D'Angelo, Christopher M.
Daniels, Coey D.
Dawson, James
De Chavez, Roger M., Sr.
Dehon, Daniel D.
Deimel, Jared W.
DeLeon, Brian J.
Dimonte, John E.
Do, Kevin
Dolejsi, Charles F.
Donoho, Scott L.
Donosky, Drew
Doonan, Timothy M.
Doss, Frederick Anthony
Doubet, Adam M.
Dougherty, Chris
Downey, Ryan Keith
Drake, Sean Patrick
Dudley, Drew Sanders
Eamon, Christopher
Ekhalikar, Raj
Elbahey, Samer
Elbarasi, Ayman I.
Ely, Jonathan Max
Endres, Connor M.
Ennis, Alexander V.
Erwin, Christopher W.
Etter, Gregory D.
Evans, Jeffrey Charles
Evans, Ronald Lee, Jr.
Even, Cullan Avery
Eyre, Darren W.
Famakinwa, Oladele Oludotun
Farber, Jess E.
Feely, Dillon C.
Fehrenbach, John D.
Fehrenbacher, Joseph R.
Feldmann, Lance Charles
Feldt, Scott
Ferguson, Richard Clinton
Fiedler, Matthew L.
Fister, Ben D.
Fister, Eric Benjamin
Fonda, Sarah Bax
Ford, Kaitlin Dorothy
Foust, Bronson E.
Fox, Trevor A.
Frank, Michael J.
Frederick, Todd
Freshner, Zachary
Fried, Lucas G.
Frisbie, Timothy
Fujii, Keita
Fustine, Matthew
Gaebler, Colter Wayne
Gagnon, Thomas
Gall, Timothy B.
Gambony, Anthony A.
Gangluff, Randy L.
Garbin, Edward J., Jr.
Gardner, Travis Dean
Garman, Daniel T.
Gaskins, David M.
Gasper, Benjamin C.
Gayle, Rory D.
Genenbacher, Tanner Austin
Gentry, Donald A.
Giannotti, Christopher
Gibbens, Cody Robert
Gibson, Nathan R.
Giesy, Dana Willsey
Gill, Brendan F.
Gingras, Gerald F., Jr.
Gonzales, Alexander
Goodson, Tony E.
Gore, Stephen Alan
Gormely, Mark P.
Gough, Arlo Jay, Jr.
Green, Chad
Greenberg, Trevor H.
Griffis, Luke
Grinsteiner, C. Edward
Grubbs, Mark C.
Guin, B. Shane
Gupa, Pawan R.
Gurganus, Charles F.
Gustafson, Kristin
Haberberger, Blake Anthony
Hakhamaneshi, Manouchehr
Hall, Andrew Brooks
Hall, Parker
Hammerberg, Richard J.
Hansen, Brian Kenneth

PROFESSIONAL ENGINEERS CONTINUED

Hapak, Mary Sophia
Hartay, Scott M.
Heath, Austin M.
Heaton, Justin
Hercules, R. Todd
Herold, Nichole R.
Herries, Benjamin M.
Highley, Larry Paul
Hoefer, Jeremy
Hoffman, Brady A.
Hoffman, Lauren
Holiday, Korey
Holley, Zachary G.
Holloway, Paul Lewis
Holman, Connor S.
Holmer, Nathan Peter
Holtman, Lee
Holtmeyer, Trenton D.
Honner, Joseph A.
Hopson, Anthony
Horne, James B.
Hough, Richard P.
Houle, Thomas J.
Houston, Eric James
Howard, Drew C.
Hraib, Fares
Huntwork, Michael A.
Hutmacher, Gregory Evan
Irhayyim, Amir S.
Islam, Mohammad R.
Iyengar, Padmavathi
Jackson, Jordan Frank
Jacoby, David J.
Jaffar, Naveed
James, Gavin
Jansen, Thomas
Jehling, Bryan
Jemison, Scott Thomas
Jensen, Michael John
Jergensen, Caleb J.
Jincks, Matthew C.
Johanning, William R.
Johnson, Broderick Lee
Johnson, Jared Lynn

Johnson, Jeremy Michael
Johnson, Justin
Johnson, Matthew H.
Johnson, R. David
Johnson, Tyler Anthony
Jones, Evan Lloyd
Jones, Hanna Rena
Jones, Lindsey N.
Jueneman, Austin Ryan
Kagler, Terence S.
Kalibabky, Jeremy A.
Kamischke, Alicia
Kassaye, Mathewos Negash
Keating, Joel Stephen
Keeley, David Bruce
Keiser, Brian
Kelty, Patrick
Kershner, Jeffrey A.
Kertz, Zachary
Khan, Sayed
Khawaja, Taqi
Kiattisin, Pisan
Kim, Hyunjin
King, Kolby
King, Michelle G.
Kingsley, Travis M.
Klein, C. Andrew
Kleps, Stephen M.
Kluber, Michael T.
Kmett, Allison S.
Knight, Kristin E.
Koenig, Ray
Kopta, Erin
Kratz, Timothy B.
Kraxberger, Kevin C.
Kroh, Ethan
Kubert, Ryan
Kublank, Kevin T.
Kuehn, Matthew
Kurkjian, Christopher W.
Kuzmyak, Nicholas John
LaMountain, Michael C.
Lanuza, Teresa
Larson, Terence R.

Laughman, Samantha
Lean, Ryan
Ledford, Bradley Thomas
Lee, Jonathon M.
Lee, Matthew
Lee, Sang Kyu
Lee, Timothy Sungsoo
Leingang, Elizabeth Clare
Lemay, William
LeRose, Chris
Lewis, Coleen
Lewis, Tom
Lin, Fred M
Lineham, Julian J B
Lipira, Zachary
Logan, Dennis C.
Logan, Ryan Leon
Lord, Matthew R.
Lowry, Keegan Condry
Lozier, Anthony W.
Lu, Binggeng
Lute, Cody
Lybarger, Jackie Marie
MacMillan, Jess A.
Mahmood, Bawan M.
Malyszko, Timothy P.
Mantell, Steven Cavalli
Martin, Joanne
Mashhadi Ali, Alireza
McAuliffe, Daniel E., Jr.
McKenney, Timothy
McKinney, Paul Edward, II
Meagher, Charles
Menkulasi, Fatmir
Merk, Allen
Mester, Kurt Hampton
Michaelis, Shelby
Miles, Robert Andrew
Miller, Austin
Mills, Nancy Ellen
Miner, Timothy K.
Mingo, Michael
Minton, Josh
Mister, Carl

PROFESSIONAL ENGINEERS CONTINUED

Mitchell, James R.
Mitchell, Michael K.
Mobbs, Wade A.
Mock, Andrew W.
Mohammed, Osman
Molina, Rey Savella
Molloy, John P.
Monnot, Andre C.
Mora, Adam A.
Morales, Bryan J.
Morgen, Tim
Mozer, Nicholas R.
Mruzik, Thomas
Muck, Austin
Muller, Nathan R.
Munnell, Douglas D.
Munnell, Douglas D.
Myers, Amanda C.
Myers, Benjamin Maziarz
Navin, Emily L.
Nelligan, Timothy Ecker
Nguyen, Phillip
Nickan, Arad
Niehaus, Patrick A.
Niemeyer, Jeffrey George
Nordstrom, Alayna
Novotny, Martin
Oathout, Joshua Christian
O'Donnell, Joseph F.X., III
Oliphant, Aaron George
Oliver, Lisa M.
Oliver, Samuel Travis
Oppong, Kofi
Origer, Daniel J.
Osman, Ibrahim Mohamed
Paithankar, Anjali
Pangburn, James A.
Paquin, Jeremy D.
Pardi, Vinny
Patel, Nirav
Paul, Sushanta
Penar, Bradley William
Peratt, Andrea
Perez, Luis O.
Perry, Caron E.
Peterein, Melissa
Phillips, Jonathan R.
Phipps, Kyle A.
Pierce, Colton D.
Pinkel, Michael Richard
Pinsonneau, Dan
Pjesky, Matthew John
Plasencia, Juan C.
Polk, Nicholas
Pope, Leah
Porter, Luke D.
Pospisil, James D.
Postma, Chris
Prentice, David A., II
Pudlowski, Joshua
Raich, Benjamin Charles
Rajbhandari, Shishir
Randall, Scott F.
Rath, Jeff
Reicher, Patrick E.
Reid, Scott Dean
Reis, Jeffrey R.
Rende, Anthony
Richards, Daniel C
Ricks, Austin
Riggs, Douglas J.
Riley, John H.
Riley, Trevor
Rinacke, Ethan
Roberts, Chris Stephen Patrick
Rodvelt, Ronnie Lee
Roepnack, Paul
Rogers, Michael
Rohloff, Kaitlyn
Roland, Kenneth L.
Rose, Ella Danger
Rosenbaum, Jacob
Rossman, Joel B.
Rush, Matthew S.
Saffouri, Ahmad O.
Sakraida, Vincent A.
Saunders, Les M., Jr.
Schmeltz, Justin
Schmidt, Scott Robert
Schneider, Brian Thomas
Schneider, Rachel E.
Schuster, Lauren
Seewald, Spencer L.
Sestak, Michael
Shah, Hiren
Sheaffer, Christopher M.
Shelton, James W.
Shreve, Gregory D.
Shrider, Trent J.
Sible, Gordon R., Jr.
Signer, Dalton R.
Silverstein, Andrew J.
Simonsen, Thursten D.
Simpson, Brandon Charles-Bauer
Singh, Kunwar Shandilya
Sinn, Derek Lee
Sinyangwe, Brian S.
Skidmore, Jeffrey T.
Skinner, Everett W., IV
Skolozdra, Benjamin Michael
Slevin, Christopher J.
Smith, Daniel C.
Smith, Dylan
Smith, Haley Elizabeth
Smith, Joseph Michael
Sniff, Adam Jay
Snyder, Rhett
Spengler, Michael
Spiva, Alex Matthew
Stech, Jeremy J.
Stehl, Kristen Ashley
Stephens, Blake
Stewart, Eric Michael
Stocking, Matthew Scott
Storer, Edwin Williamson, V
Stormer, Charles K.
Stout, Andrew Brooks
Straughter, Stanley D.
Surinak, Todd J.
Sutton, Genevieve M.
Swacker, Shelbi J.
Taylor, Braden L.

PROFESSIONAL ENGINEERS CONTINUED

Taylor, Craig A. Williams, Anthony Dwayne
Taylor, Justin M. Williams, Levi Matthew
Taylor, Warren B. Wilson, Karen L.
Teague, Patrick J. Wilson, Tracy
Tedder, Joshua Winchell, Lloyd
Thompson, Robert M. Wittlief, Miles Austin
Tilk, Patrick J. Wohlfarth, Emily Kay
Timm, John C. Wolff, Robin Lynn
Tomin, Olga Wonderlich, Sean M.
Traum, Joseph C., Jr. Woods, Keely
Triplett, James Woodson, Richard
Troxell, Greg D. Wrona, John M.
Tshimanga, Mufuta Yates, Robert O'Brien
Urushidani, Saki Yost, Jared C.
Valenti, Joshua A. Zapalac, Jelisa
Valiandi, Hendra Zaunick, James A.
Vandevender, Paul R. Zingler-Hoslet, Rowland
VanGordon, James A
Varsho, Jesse Paul
Vasquez, Arturo
Verdun, Nathan Earl
Villanueva, Heinrich A., II
Voigt, Levi R.
Volkers, Nathan
Voth Gaeddert, Lee Emerson
Walkowicz, Scott W.
Wall, Terry W., Jr.
Walton, Laura Elizabeth
Warden, Robert W.
Ware, Donald D., Jr.
Watson, Matthew J.
Watters, Lindsay Emilia
Way, Stephen G.
Weaver, Derek N.
Weaver, Ryan J.
Weiland, Scott L.
Weiner, Scott
Weismantel, Megan
Wellen, Erica Elise
Westbrook, John Wellington
Weston, Whitney
White, Cameron
Whittington, Joseph T.
Wiegers, Steven Joseph
Wiggin, Connery A.
Wilkerson, Adam N

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2020 and April 1, 2021:

American Patriot Engineering and Construction Services, LLC	KLM ENGINEERING, INCORPORATED
Anwar Yusuf Professional-Structural Engineer	Kluber, Inc.
BB&A CONSTRUCTION SERVICES, LLC	Linde Engineering North America LLC
BUNKERS AND ASSOCIATES LLC	LT Leon Associates, Inc
Burke Engineering, LLC	MACHIN ENGINEERING, INC
CAMPOS EPC LLC	McCown Engineering LLC
CCI & ASSOCIATES INC.	Mechanical Electrical Engineering Consultants P.C.
CENTURY 3 ENGINEERING LLC	MJ2 CONSULTING, LLC
CHIPOLA ENGINEERING GROUP, INC	Mo Mon Tai, Inc.
Clayco Design & Engineering LLC	MOELLER ENGINEERING, LLC
Claymoore Engineering Inc.	PANEL POINT LLC
Colvin Engineering Associates, Inc	Parham Engineering Consultants, Inc.
Contesta LLC	Pcubed Associates Inc.
COOL BREEZE CONSULTANTS LLC	PIKE TELECOM AND RENEWABLES, LLC
DNV GL Energy USA, Inc	PRINCIPAL ENGINEERING, INC
EASI, LLC	Savant Engineering, LLC
Engineered Building Solutions LLC	SBSA LLC
Engineered Building Systems Inc	Scapular Engineering Firm, LLC
Entech Engineering Associates, Inc	Site Consulting Engineers, LLC
Facility Systems Consultants, LLC	SOLID GROUND CONSULTING ENGINEERS, LLC
FLEUR ENGINEERING, LLC	SPIRIT HIGH LLC
FORENSIC ENGINEERING COMPANY, LLC	Sprenkle Engineering Services, LLC
GLOBAL DOMINION ACCESS USA CORP	Sweat Holdings, INC.
Grubbs Consulting, LLC	TGB Group, LLC
HABERBERGER, INCORPORATED MECHANICAL CONTRACTOR	THE JOHN R. MCADAMS COMPANY, LLC
High Tide Consultants LLC	TI SYS-TEK, LLP
HOEFER WYSOCKI ARCHITECTS, LLC	Togail Engineering, LLC
Holesapple Design Group, LLC	TOWER CONSULTANTS INC.
Horrocks Engineers, Inc.	VALDES ENGINEERING COMPANY
Huval & Associates, Inc.	Vestal Architects, LLC
IEA Constructors, LLC	Walkowicz Consulting Engineers, L.L.C.
JOSEPHSON-WERDOWATZ & ASSOCIATES, INC.	WARE MALCOMB, INC.
K3C Engineering, LLC	WESTCHESTER SERVICES L.L.C.
Key Environmental, Inc.	WESTERN ELECTRICAL SERVICES, LLC
KFI Engineers, PC	Windward Engineers & Consultants, LLC
	Wyssling Consultants, LLC

Professional Land Surveyors

The following individuals were licensed between October 1, 2020 and April 1, 2021:

Darr, Cody Alan
Flake, Darrell D.
Jones, David Wayne, Jr.
Mason, Johnny M.L.

Miller, Richard Todd
Mueller, Gary S.
Shepherd, Dustin Len
Shultz, Neil Charles

Terry, Aaron R.
Young, Thomas A.

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2020 and April 1, 2021:

CQ Surveying LLC

Tepa Engineering Services, LLC

Professional Landscape Architects

The following individuals were licensed between October 1, 2020 and April 1, 2021:

Bishop, Tina
Brandl, Kenneth G.
Buffington, Jared Matthew
Burney, Jason
Cousins, Andrew Alexander

Fishbaugh, Michael Raymond
Gulick, Joshua
Henningson, Troy Donald
Hess, Lee W.
McKnight, Ryan

Murdick, Amy Jo
Powell, Jon
Rose, Michael
Sheng, Mei
Ye, Michelle

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2020 and April 1, 2021:

HDR ARCHITECTURE, INC.
HORNER & SHIFRIN, INC
JPC LANDSCAPING, INC.

TETRA TECH, INC.
TREANORHL, INC.

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apesla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

BACKUES, JUSTIN JACOB, PLS-2005019229

Lees Summit, Missouri - Suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

BORGARD, MICHAEL GLENN, PE-024533

Fenton, Missouri - Suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

CORN, MICHAEL LEWIS, A-003427

St. Louis, Missouri - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

ERD, ANDREW L., A-2016033870

Webster Grove, Missouri - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

GABERT, MARK A., PLS-2002000248

Denver, Colorado - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

GOMEZ, MARIO P., PE-019007

Ladue, Missouri - Suspended pursuant to Section 324.010, RSMo, on November 21, 2009.

GOODMAN, CHARLES LOUIS, PE-2005024489

Manhattan, Kansas - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

GRAEFE, SAMUEL WARD, PE-018597

Moore, Oklahoma - Suspended pursuant to Section 324.010, RSMo, on April 23, 2011.

LARSON, CHRISTOPHER D., PE-2011015769

Platte City, Missouri - Suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

MAGEE, ALLAN HAROLD, PE-024813

Ballwin, Missouri - Suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

MARTIN, GREGORY LYNN, A-006885

Lee's Summit, Missouri - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

RODRIGUEZ, JOHN DAVID, A-007118

Webster Groves, Missouri - Suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

WALKER, ESTHER KWABEA, PE-2001004690

Chicago, Illinois - Suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

WHITE, TIMOTHY LEE, PLS-002534

Cape Girardeau, Missouri - Suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

WOLF, DONALD R., PE-023385

Lee's Summit, Missouri - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

WOFFORD, THEODORE JOHN, A-001514

St. Louis, Missouri - Suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

LICENSEES CURRENTLY ON PROBATION

AVERY, SAMUEL CHARLES, A-2019043566

St. Louis, Missouri - Probation commenced on November 13, 2019 and ends on November 12, 2022.

BRODERSEN, TRAVIS ROBERT, A-2018015412

Omaha, Nebraska – Probation commenced on May 9, 2018 and ends on May 8, 2021.

BURDINE, DAVID DEWAYNE, PLS - 2004001328

De Soto, Missouri – Probation commenced on December 5, 2020 and ends on December 4, 2021.

JACOB, WILLIAM A., PE-022107

Kansas City, Missouri – Probation commenced on August 23, 2019 and ends on August 22, 2021.

KRAFFT, JAMES D., PE-2004000809

Wildwood, Missouri – Probation commenced on January 6, 2021 and ends on January 5, 2024.

MADER, CHARLES E. PE-026117

Kansas City, Missouri - Probation commenced on May 2, 2020 and ends on May 1, 2023.

MENEFEE, GERALD WILLIAM PE-025224

Gladstone, Missouri – Probation commenced on April 26, 2019 and ends on April 25, 2022. In addition, Mr. Menefee was directed to pay a civil penalty in the amount of \$2,500 which he did pay on June 6, 2019.

PECORD, PHILLIP CHARLES, A-005115

Memphis, Tennessee – Probation commenced on August 2, 2018 and ends on August 1, 2021. Probation Violation Hearing held and Mr. Pecord was directed to pay a civil penalty in the amount of \$1,000, which he paid in full on April 6, 2020.

REYLING, TODD JEFFREY, PE-2011020072

Smithton, Illinois – Probation commenced on August 13, 2019 and ends on August 12, 2023.

PROBATIONS

BURDINE, DAVID D., PLS-2004001328

De Soto, Missouri

Burdine signed and sealed a survey plat for an owner who was consolidating two subdivided properties into one. He considered the plat a "consolidation survey." In developing the consolidation plat, he worked from boundary surveys by other professional land surveyors which he did not prepare. He did not conduct a field investigation in which he surveyed all the boundaries of the combined property. He staked the home, investigated easements, and located some of the corners which corresponded to corners on the prior surveys. He calculated a curve on the consolidation plat to approximate the area of the property. Burdine attached a certification to the consolidation plat that the survey was in accordance with the current standards for urban class property boundary surveys as established by the Department of Agriculture. However, he acknowledged that the survey did not meet the Missouri standards for property boundary surveys set forth in 20 CSR 2030, Chapter 16.

Burdine entered into a settlement agreement effective December 5, 2020, by which he agreed that his license as a professional land surveyor would be placed on probation for a term of one year, expiring December 4, 2021. To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Burdine,%20David%20-%20PLS-2004001328.pdf>.

KRAFFT, JAMES D., PE-2004000809

Wildwood, Missouri

Krafft performed engineering services for an unlicensed individual who designed fire suppression systems under the name of an unincorporated business. He was listed as a 1% owner of the business, although he had no financial stake or operational control of the business. The unlicensed technician developed client relationships and designed systems, which Krafft sealed after the fact, without providing immediate personal supervision of the development of the plans. The documents bore a title block showing the name and address of a different company, which did not hold a certificate of authority for engineering. The documents sealed were preliminary in nature.

Krafft admitted that by this course of action, he sealed documents not prepared under his immediate personal supervision in violation of Section 327.411.1, RSMo, and 20 CSR 2030-3.060(9) and 20 CSR 2030-13.010(1) through (5); assisted in the unlicensed practice of professional engineering in violation of Section 327.076.2(1), (7), (8), and (9), RSMo, and 20 CSR 2030-2.010(3)(F); violated the title block requirements of 20 CSR 2030-2.050(2)(A), (B), (G), and (H); and by sealing documents which were preliminary in nature without indicating that they were preliminary and not for construction, violated 20 CSR 2030-3.060(7).

Krafft entered into a settlement agreement effective January 6, 2021, by which he agreed that his license as a professional engineer would be placed on probation for a term of three years, expiring January 5, 2024. To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Krafft,%20James%20D%20-%20PE-2004000809.pdf>.



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS, PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS



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CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Spring/Summer 2021 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Spring/Summer 2021 edition of the Board's newsletter entitled, "*Dimensions*."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. How many new licenses did the Board issue in 2020? _____

2. Must proposals and cost estimates be sealed? _____

3. Is it permissible to review and seal technical documents if they were prepared under the supervision of another licensed professional? _____

4. How many individual professional licenses issued by the Board are currently active? _____

5. What is the maximum civil penalty for a continuing violation of unlicensed practice statutes? _____

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



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Missouri Department of Commerce & Insurance

Board For Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

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